

THE GEORGE WASHINGTON UNIVERSITY  
Washington, D. C.  
20052

MINUTES OF A REGULAR MEETING  
OF THE FACULTY SENATE HELD  
ON OCTOBER 9, 1981, IN  
LISNER HALL, ROOM 603

1 The President called the meeting to order at 2:10 p.m.

Present: President Elliott, Provost Bright, Registrar Gebhardtshauer, Birnbaum, Burns, Claeysens, Divita, Elgart, Frey, Griffith, Hill, Kelly, Liebowitz, Mazzeo, Morgan, Packer, Pierpont, Robinson, Schiff, G. Smith, H. Solomon, Steiner, Toridis, Wallace, and Ziolkowski

Absent: Parliamentary Cheh, Barron, Chandler, Eldridge, Fox, Hawkins, Linton, Loeser, Sachlis, Sapin, B. Smith, L. Solomon, and Zenoff

2 The minutes of the regular meeting of September 18, 1981, were approved as distributed.

The President introduced William C. Buckhold, Teaching Fellow, who substituted for Professor Cheh, Parliamentary.

3 No resolutions were introduced under Introduction of Resolutions.

4 (a) Professor Mazzeo, on behalf of the Library Committee, nominated Mr. Todd Hawley, student, for election to the Library Committee; Professor Schiff, on behalf of the Educational Policy Committee, also nominated Mr. Hawley for election to the Educational Policy Committee. Mr. Hawley was elected unanimously to these committees.

(b) Professor Hill, on behalf of the Executive Committee, nominated Professor Honey W. Nashman, Professor Alan Wade, and Ms. Laura Quinn, student, for election to the Public Ceremonies Committee. The nominees were elected unanimously.

(c) In his report to the Senate, Professor Hill asked if there were any objections to designating the third Friday of September as the regular meeting date of the Faculty Senate instead of the second Friday because faculty members were quite busy in early September launching the new semester. He said the Executive Committee thought that having an extra week before the Senate meeting might be welcomed. There were no objections, and the third Friday of September was designated as the regular meeting date of the Faculty Senate.

At the request of Professor Hawkins, Chairman of the Committee on University Development and Resources, Professor Hill announced that this committee, in cooperation with the University Development Office, was sponsoring a Faculty-Staff Seminar on Taxes and Estate Planning to be held in the Marvin Theater on Saturday, October 31st, beginning at 8:30 a.m. to 12:45 p.m. The Seminar would touch on "matters of general interest to all taxpayers and also matters of unique interest

to the professional educator," and he urged members to attend.

(d) The following interim reports were made by the Chairmen of Senate Standing Committees outlining the various assignments to be undertaken by their respective committees:

(1) Committee on Professional Ethics and Academic Freedom Committee, Professor Griffith, Chairman - to review Resolution 81/4 to amend the Code with respect to criteria for tenure; to establish procedures by which students may pursue their already stated right to protection against "prejudiced or capricious academic evaluation"; to consider establishing Code procedures for recourse to arbitration for settling long-standing individual faculty grievances, as well as review of the present grievance procedures with a view to possible streamlining; to study the long-standing problem of establishing rights and procedures to be associated with non-tenure-track faculty appointments; and to review jointly with the Committees on Educational Policy and the Committee on Appointment, Salary and Promotion Policies the status of part-time faculty appointments.

(2) Committee on Library, Professor Mazzeo, Chairman - to receive and convey information on the collection analysis project which is under way and the implementation of an automated system which will be applied first to the Circulation Division of the Library; to look into the matter of searching for additional space for books and students; to study other matters being considered by the Library such as the installation of copying machines on the first floor of the Library in order to prevent thefts and mutilation of books, and the possible establishment of a charge copying system which can be billed to departments; and to consider suggestions from the Senate and students concerning all library matters. The committee recently heard a review by Mr. Alsip and Mrs. McCarthy on the Library's new acquisition and approval plan, the details of which will be received by the library representative in each department.

(3) Joint Committee of Faculty and Students, Professor Wallace, Co-Chairperson - to work jointly with the Public Ceremonies Committee in drafting guidelines for procedures for selection of commencement speakers; to review recommendations for amendments to the Academic Dishonesty Policy; to review the student judicial system; and to review the proposed Law School Honor Code.

(4) Committee on Appointment, Salary and Promotion Policies (including Fringe Benefits), Professor Robinson, Chairman - to conduct a survey on the status of part-time faculty; to also conduct a survey of retired faculty on the question of the effectiveness of the TIAA/CREF Retirement Plan; to review last year's study of TIAA and fringe benefits, in general, to determine whether there were other alternatives; and to consider President Elliott's response to the Senate resolution on merit increases.

(5) Committee on Administrative Matters as They Affect the Faculty, Professor Frey, Chairman - to review the question of the late recording of grades and to study the area of the registration procedure.

(6) Committee on Athletics, Professor Packer, Chairman - to recommend ways to improve advising and tutoring student athletes.

(7) Committee on Educational Policy, Professor Schiff, Chairman - to study the relationship between academic standards and admission policies and the entire matter of academic standards at GW; to review the role of the part-time faculty jointly with the Committee on Professional Ethics and Academic Freedom and the Committee on Appointments, Salary and Promotion Policies; and to review consortium policies as they relate to courses that GW students take at other institutions.

(8) Committee on University Objectives, Professor George Smith, Chairman - no business to report at this time.

(9) Committee on Fiscal Planning and Budgeting, Professor Divita, Chairman - to review the adequacy of stipends for teaching assistants and teaching fellows and to examine the part-time faculty rate. The committee recently reviewed the proposed budget for the next fiscal year and had nothing to add or subtract from the proposal.

(10) Committee on University and Urban Affairs, Professor Toridis, Chairman - to review University Projects directed toward the city for the purpose of determining if any serious gaps exist or if any areas need more emphasis, such as Educational Opportunities Programs of direct benefit to the surrounding city, with emphasis on care and educational opportunities for the elderly, Professional and Volunteer Service Activities, Cultural Activities, Common Activities with Urban Community Groups, Neighborhood Groups, etc.; to interact with GWUSA and other appropriate student groups to establish areas of common concern and activities of benefit to the University Community; to review Role and Responsibility of the University as one of the leading (major) employers in the District of Columbia, borrower of money through bonds and other sources, acquisition of land and buildings vis-a-vis its impact on the surrounding community; and to study impact of international students on urban conditions and vice versa.

(11) Committee on Physical Facilities, Professor Steiner, Chairman - no business to report at this time.

(12) Committee on Public Ceremonies, Professor Claeysens, Chairman - to make decision on the continuation of the Opening Convocation; to work jointly with the Joint Committee of Faculty and Students in drafting guidelines for procedures for selection of commencement speakers; to explore the possibility of University assistance for obtaining academic apparel in the hope of increasing attendance at commencements; to consider a week-long set of events, either preceding or following the Winter Convocation, to commemorate the 250th Birthday Anniversary of George Washington; and to consider additional public ceremonies this spring.

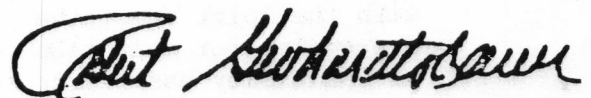
(13) Committee on Research, Professor Ziolkowski, Chairman - to promote recognition of faculty research and to determine ways in which to obtain financial support for faculty, such as travel funds for attending or reading papers at professional meetings; and to explore ways of increasing public awareness of research at GW.

Upon completion of the reports, Professor Griffith asked if the Financial Aid Committee has any assessment of the impact on student aid available to the GW population given the current Administration policies. Dr. Elliott responded that he didn't know of anyone who was able to read the impact of the rather dramatic changes that were taking place and he suggested that the members might wish to ask Mrs. Vicki Baker, Director of Student Financial Aid, to report to the Senate on what the current programs are and what the outlook is, as far as she and her colleagues could determine.

- 5 Under Brief Statements, Professor Hill said he wished to mention a problem which concerned inaccuracies in the September payroll checks. At the request of the President, Professor Hill said that he contacted about twenty departments and found at least six documented cases of failure to deduct the faculty member's TIAA contribution which, in turn, increased the amount of tax deductions. It was apparent that some faculty were unaware of this error and he suggested that individuals check their payroll stubs to determine if there were any errors. He noted also that the TIAA deduction/reduction was now labeled "TDA." President Elliott assured the members that this matter was under examination. Professor Smith mentioned that his checks were mailed to his home and the last several checks arrived in unsealed envelopes.

Dr. Bright commented on the matter of University assistance for obtaining academic gowns. He pointed out that the average faculty member has some thirty-five years within which to purchase a gown before retirement, and he said that the next thing the University would be asked to provide would be uniforms for teaching in the classroom. Professor Frey suggested that perhaps retiring faculty might wish to donate their gowns to the University for use by faculty members at commencements.

- 6 The meeting adjourned upon motion made and seconded at 2:48 p.m.



Robert Gebhardt Bauer,  
Secretary

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The Faculty Senate

September 29, 1981

The Faculty Senate will meet on Friday, October 9, 1981, at 2:10 p.m., in the Faculty Conference Room, Sixth Floor, Lisner Hall.

AGENDA

1. Call to order
2. Minutes of the regular meeting of September 18, 1981
3. Introduction of Resolutions
4. General Business:
  - (a) Nomination for election of Mr. Todd Hawley, student, to the Library Committee
  - (b) Nomination for election of Professor Honey W. Nashman, Professor Alan Wade, and Ms. Laura Quinn, student, to the Public Ceremonies Committee
  - (c) Report of the Executive Committee: Professor Peter P. Hill, Chairman
  - (d) Interim Reports of Senate Standing Committees
5. Brief Statements
6. Adjournment



Robert Gebhardtsbauer  
Secretary

